FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
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hours per response:	0.5								

ST Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

ATEMENT OF CHANGES IN BENEFICIAL OWNERSHI

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addr Hoffmeister		g Person [*]	CRA	ier Name and Ticke ACKER BAR DRE, INC [CE	REL	0	,	<u>FRY</u>		ationship of Reportin (all applicable) Director Officer (give title	10% C Other	Owner (specify
(Last) 305 HARTMA	(First) <mark>NN DR</mark>	(Middle)		e of Earliest Transa / <mark>2021</mark>	ction (N	/lonth/	Day/Year)			below) SVP, Chief Info	below ormation Offi	′
(Street)			4. If Ar	mendment, Date of	Origina	l Filed	I (Month/Day/	Year)	6. Indiv Line)	<i>r</i> idual or Joint/Grou	p Filing (Check	Applicable
LEBANON	TN	37087							X	Form filed by On	1 0	
(City)	(State)	(Zip)								Form filed by Mo Person	re than One Re	porting
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date		Transaction ate lonth/Day/Year)	Execution Date, Transaction		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)

	10/01/2021 A 67 ⁽¹⁾ A \$0.00 3,962											
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)												

(cigi, puto, varianto, optiono, convertible occurred)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expiration Date		Expiration Date Arm (Month/Day/Year) See University Determined Sectors (Month/Day/Year)			e and Int of rities rlying ative rity (Instr. 4)	Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Common Stock

1. Represents an annual LTI plan award of time-based RSUs which will vest over three years in equal installments on 9/30/22, 9/30/23, and 9/30/24, and will be contingent upon the reporting person's continued employment with the company on the respective vesting dates.

Remarks:

Bruce Hoffmeister by Richard 10/04/2021 M. Wolfson, Attorney-in-fact

** Signature of Reporting Person Date D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.